## **University of Cincinnati** Occupational/Work-Related Injury/Illness **Return to Work Process** Occupational/ Work-Related Injury or Illness **Employee** Employee Reports Injury Receives Medical to Supervisor Treatment Employee/Supervisor Complete For Blood/Body Fluid **Exposure Employee** Initial Report on Injury or Illness **Immediately** Notifies UHS in [A-1352(a)]. Fax to 556-4501 & Holmes (584-STIX) Mail Original to ML 0218. Send Copy to Dept. Business Office. Employee **UHS Medical Employee** Unable to Evaluation of Receives Follow-Return to Employee Up Treatment Work -Disability Management (556-6056) --MCO (794-4040) EH&S Incident Benefits (556-OUCH) Recommends **EMPLOYEE** Investigation **Processes Forms** Corrective by EH&S **RETURNS TO** & Claim Action **WORK** --Facilities Management -FROI-1 --Construction Management --MCO (794-4040) --Training

## Legend:

EH&S Environmental Health and Safety (556-4968)

FROI-1 First Report of an Injury, Occupational Disease or Death

MCO Managed Care Organization (794-4040)

UHS University Health Services/Employee Health (Holmes 584-4457; Scioto 556-2564)

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